

## CURRICULUM VITAE

### Jack Glaser

---

#### **Current Position**

Professor  
(Associate Dean – 2013-2019)  
Richard & Rhoda Goldman School of Public Policy  
University of California, Berkeley

#### **Address**

2607 Hearst Avenue	Phone: (510)642-3047
Berkeley, CA 94720-7320	Fax: (510)643-9657
E-mail: <a href="mailto:jackglaser@berkeley.edu">jackglaser@berkeley.edu</a>	Web: <a href="http://gspp.berkeley.edu/directories/faculty/jack-glaser">gspp.berkeley.edu/directories/faculty/jack-glaser</a>

#### **Education**

Ph.D., Yale University, 1999 (Psychology)  
Summer Institute for Political Psychology, Ohio State University (1995)  
B.A., State University of New York, Albany, 1987 (Political Science)

#### **Awards**

Interdisciplinary Behavioral and Social Science Research Grant, National Science Foundation,  
Co-PI (2016-2018), co-PI  
Interdisciplinary Behavioral and Social Science Research Grant, National Science Foundation,  
Co-PI (2013-2016), co-PI  
Faculty Research Bridging Grant, Committee on Research, UC Berkeley (2013-2015)  
Faculty Early Career Development (CAREER) Award, National Science Foundation (2008-13)  
Faculty Research Grant, UC Berkeley Committee on Research (2005-2006)  
Honorable Mention, 2004 Society of Personality & Social Psychology Theoretical Innovation  
Prize (co-authored article, "Conservatism as Motivated Social Cognition," *Psych. Bulletin*)  
Hellman Family Faculty Fund Award, UC Berkeley (2003-2004)  
Faculty Research Grant, UC Berkeley Committee on Research (2001-2002)  
National Research Service Award Postdoctoral Fellowship, NIMH (1999-2000)  
Robert M. Leylan Fellowship, Yale University (1997-98)  
Society for the Psychological Study of Social Issues Graduate Research Award (1997)  
John F. Enders Research Grant, Yale University (1997)  
Center for the Study of Race, Inequality & Politics Research Grant, Yale U. (1996)

#### **Primary Research Interests**

Prejudice, Stereotyping, and Discrimination; Racial Profiling; Criminal Justice Decision Making;  
Intergroup Conflict and Hate Crime; Nonconscious Affect and Cognition; Political Decision  
Making and Behavior.

## **Publications**

- Glaser, J., & Charbonneau, A. (2018). Working with law enforcement: Finding common purpose. In L. Tropp (Ed.), *Making Research Matter: A Psychologist's Guide to Public Engagement*. Washington, DC: American Psychological Association.
- Charbonneau, A.K., Spencer, K.B., & Glaser, J. (2017). Understanding racial disparities in police use of lethal force: Lessons from fatal police-on-police shootings. *Journal of Social Issues*, 73, 744-767.
- Sah, S., Tannenbaum, D., Cleary, H., Feldman, Y., Glaser, J., Lerman, A., MacCoun, R., Maguire, E., Slovic, P., Spellman, B. and Spohn, C., (2016). Combating biased decisionmaking & promoting justice & equal treatment. *Behavioral Science & Policy*, 2, 78-87.
- Kahn, K.B., Goff, P.A., & Glaser, J. (2016). Research and training to mitigate the effects of implicit stereotypes and masculinity threat on authority figures' interactions with adolescents and non-Whites. In R. Skiba, K. Mediratta, & M.K. Rausch (Eds.), *Inequality in School Discipline: Research and Practice to Reduce Disparities*. New York: Palgrave Macmillan.
- Spencer, K.B., Charbonneau, A.K., & Glaser, J. (2016). Implicit bias and policing. *Personality & Social Psychology Compass*, 10, 50-63.
- Blair, I.V., Dasgupta, N., & Glaser, J. (2015). Implicit attitudes. M. Mikulincer, P.R. Shaver, E. Borgida, & J.A. Bargh (Eds). *APA handbook of personality and social psychology, Volume 1: Attitudes and social cognition* (pp. 665-691). Washington, DC: American Psychological Association.
- Glaser, J., Martin, K.D, & Kahn, K.B. (2015). Possibility of death sentence has divergent effect on verdicts for Black and White defendants. *Law & Human Behavior*, 39, 539-546.
- Glaser, J. (2015). *Suspect Race: Causes and Consequences of Racial Profiling*. New York: Oxford University Press.
- Glaser, J., Spencer, K.B., & Charbonneau, A. (2014). Racial bias and public policy. *Policy Insights from Behavioral and Brain Sciences*, 1, 88-94.
- Hackney, A., & Glaser, J. (2013). Reverse deterrence in racial profiling: Increased transgressions by non-profiled Whites. *Law & Human Behavior*, 37, 348-353.
- Glaser, J., & Finn, C. (2013). How and why implicit attitudes should affect voting. *PS: Political Science and Politics*, 46, 537-544.
- Kahn, K.B., Spencer, K., & Glaser, J. (2013). Prejudice and the Internet: From dating to hating. Y. Amichai-Hamburger (Ed.), *The Social Net, 2<sup>nd</sup> edition*. Oxford: Oxford University Press.
- Martin, K.D., & Glaser, J. (2012). The indefensible problems with racial profiling. In J. Gans (Ed.), *Society and Culture: Debates on Immigration*. Thousand Oaks, CA: Sage.
- Park, S.H., & Glaser, J. (2011). Implicit motivation to control prejudice and exposure to counterstereotypic instances reduce spontaneous discriminatory behavior. *Korean Journal of Social and Personality Psychology*, 25, 107-120.
- Finn, C., & Glaser, J. (2010). Voter affect and the 2008 U.S. presidential election: Hope and race mattered. *Analyses of Social Issues and Public Policy*, 10, 262-275.
- Jost, J.T., Rudman, L., Blair, I.V., Carney, D.R., Dasgupta, N., Glaser, J., & Hardin, C. (2009). The existence of implicit bias is beyond reasonable doubt: A refutation of ideological and methodological objections and executive summary of ten studies that no manager should ignore. *Research in Organizational Behavior*, 29, 39-69.
- Jost, J.T., Rudman, L., Blair, I.V., Carney, D.R., Dasgupta, N., Glaser, J., & Hardin, C. (2009). An invitation to Tetlock and Mitchell to conduct empirical research on implicit bias with

- friends, “adversaries,” or whomever they please. *Research in Organizational Behavior*, 29, 73-75.
- Park, S.H., Glaser, J., & Knowles, E.D. (2008). Implicit motivation to control prejudice moderates the effect of cognitive depletion on unintended discrimination. *Social Cognition*, 26, 379-398.
- Glaser, J., & Knowles, E.D. (2008). Implicit motivation to control prejudice. *Journal of Experimental Social Psychology*, 44, 164-172.
- Glaser, J. (2007). Contrast effects in automatic affect, cognition, and behavior. In D. Stapel & J. Suls (Eds.), *Assimilation and Contrast in Social Psychology*. New York: Psychology Press.
- Tapias, M.P., Glaser, J., Vasquez, K., Keltner, D., & Wickens, T. (2007). Emotion and prejudice: Specific emotions toward outgroups. *Group Processes & Intergroup Relations*, 10, 27-39.
- Stroud, L.R., Glaser, J., & Salovey, P. (2006). The effects of partisanship and candidate emotionality on voter preference. *Imagination, Cognition, and Personality*, 25, 25-44.
- Glaser, J. (2006). The efficacy and effect of racial profiling: A mathematical simulation approach. *Journal of Policy Analysis and Management*, 25, 395-416.
- Glaser, J. (2005). Intergroup Bias and Inequity: Legitimizing Beliefs and Policy Attitudes. *Social Justice Research*, 18, 257-282.
- Glaser, J., & Kahn, K. B. (2005). Prejudice, discrimination, and the Internet. In Y. Amichai-Hamburger (Ed.) *The Social Psychology of the Internet*. Oxford: Oxford University Press.
- Glaser, J., & Kihlstrom, J. F. (2005). Compensatory automaticity: Unconscious volition is not an oxymoron (pp. 171-195). In R. Hassin, J. S. Uleman, & J. A. Bargh (Eds.), *The New Unconscious*. New York: Oxford University Press.
- Jost, J.T., Glaser, J., Kruglanski, A.W., & Sulloway, F. (2003). Exceptions that prove the rule: Using a theory of motivated social cognition to account for ideological incongruities and political anomalies (reply to Greenberg & Jonas). *Psychological Bulletin*, 129, 383-393.
- Jost, J.T., Glaser, J., Kruglanski, A.W., & Sulloway, F. (2003). Political conservatism as motivated social cognition. *Psychological Bulletin*, 129, 339-375. (Honorable Mention, Society of Personality & Social Psychology Theoretical Innovation Prize, 2004)
- Glaser, J. (2002). Reverse priming: Implications for the (un)conditionality of automatic evaluation. In J. Musch & K. C. Klauer (Eds.), *The Psychology of Evaluation: Affective Processes in Cognition and Emotion*. Mahwah, NJ: Erlbaum.
- Glaser, J., Dixit, S., & Green, D. P. (2002). Studying hate crime with the Internet: What makes racists advocate racial violence. *Journal of Social Issues*, 58, 177-193. (Re-printed in C.K. Weaver & C. Carter (Eds.), *Critical Readings: Violence and the Media*. New York: Open University Press. 2006.)
- Glaser, J. & Banaji, M.R. (1999). When fair is foul and foul is fair: Reverse priming in automatic evaluation. *Journal of Personality and Social Psychology*, 77, 669-687.
- Glaser, J. & Salovey, P. (1998). Affect in electoral politics. *Personality and Social Psychology Review*, 2, 156-172.
- Green, D.P., Glaser, J., & Rich, A. (1998). From lynching to gay-bashing: The elusive connection between economic conditions and hate crime. *Journal of Personality and Social Psychology*, 75, 82-92.
- Banaji, M.R., Blair, I.V., & Glaser, J. (1997). Environments and unconscious processes. In R.S. Wyer (Ed.), *Advances in Social Cognition*, Vol. 10. Mahwah, New Jersey: Erlbaum.

Zimmerberg-Glick, B., Tomlinson, T.M., Glaser, J., & Beckstead, J.W. (1993). Effects of prenatal alcohol exposure on the developmental pattern of temperature preference in a thermocline. *Alcohol*, 10, 403-408.

### **Other Publications**

- Goff, P.A., Lloyd, T., Geller, A., Raphael, S., & Glaser, J. (2016). *The science of justice: Race, arrests, and police use of force*. New York: Center for Policing Equity.
- Goff, P.A., Lloyd, T., Geller, A., Raphael, S., & Glaser, J. (2016). *The science of justice: City report*. New York: Center for Policing Equity.
- Glaser, J. (2015). How to reduce racial profiling. *Greater Good Magazine*. Berkeley, CA: Greater Good Science Center, May 28, 2015.
- Glaser, J. (2014). Biased policing is real – and fixable. *San Francisco Chronicle*, December 19, 2014.
- Glaser, J. (2014). Why Gov. Nixon has to remove prosecutor (op-ed on shooting of unarmed Black man in Ferguson, Missouri). *St. Louis Post-Dispatch*, August 27, 2014.
- Glaser, J. (2013). Racial profiling: What psychology has to offer law enforcement... and vice versa. *Forward (Newsletter of the Society for the Psych. Study of Social Issues)*, 247, 15-17.
- Crawford, C., & Glaser, J. (2011). Drivers of racial disproportions in police stops and searches. Paper presented at the *Roundtable on Current Debates, Research Agendas and Strategies to Address Racial Disparities in Police-initiated Stops in the UK and USA*. New York: John Jay College of Criminal Justice.
- Finn, C., & Glaser, J. (2010). Nonsignificance. Entry in *Encyclopedia of Research Design*. Thousand Oaks, CA: Sage.
- Park, S.H., & Glaser, J. (2010). Error rates. Entry in *Encyclopedia of Research Design*. Thousand Oaks, CA: Sage.
- Glaser, J. (2007). Attitude Formation and Change. Entry in D. S. Clark (Ed.), *Encyclopedia of Law and Society: American and Global Perspectives*. Thousand Oaks, CA: Sage.
- Glaser, J. (2006). Candidate Emotionality. *Political Communication Report*, Fall 2006.
- Glaser, J. (2005). Understanding “Understanding Prejudice and Discrimination.” Book review of “Understanding Prejudice and Discrimination,” S. Plous (Ed.), in *Analyses of Social Issues and Public Policy*, 5, 277-279.
- Glaser, J. (2004). Lying with Statistics: Campaign Contributions and Iraq Reconstruction Contracts. *PolicyMatters*, 1, 53-55.
- Glaser, J. (2003). Colorblind or just blind. *AlterNet.org*. October 4, 2003.
- Kruglanski, A., Jost, J.T., Glaser, J., & Sulloway, F. (2003). Political Opinion, Not Pathology. *Op-ed, Washington Post*, August 28, 2003.
- Glaser, J. (2003). A bogus ban on racial profiling. *AlterNet.org*. July 23, 2003.
- Glaser, J. (2002). The fallacy inherent in racial profiling. In D. Hazen, T. Hausman, T. Straus, & M. Chihara (Eds.), *After 9/11: Solutions for a Saner World* (pp. 65-67). San Francisco, CA: Alternet.org. (Adapted from an Op-Ed essay originally published in the San Francisco Chronicle, December 5, 2001.)

### **Selected Presentations**

- Glaser, J. (2019, Feb. 13). *Implicit Bias & Policing: Science & Implications*. Oregon Justice Reinvestment Summit. Salem, OR.
- Glaser, J. (2018, Nov. 1). *What We Mean When We Talk About Disparities*. NYPD Racial Disparities in Policing Summit. New York, NY.

- Glaser, J. (2018, Aug. 8). *Biased Policing and the Future of Law Enforcement*. Federal Law Enforcement Training Center 2018 Psychology Colloquium. Glancing, GA.
- Glaser, J. (2018, June 19). "Racial Profiling" in 2018: *Psychological Causes & Data Challenges*. Presentation to the meeting of the California Racial & Identity Profiling Act Advisory Board. San Jose, CA.
- Glaser, J. (2018, June 4). *Psychological, Mathematical, and Collateral Problems with High-Discretion Policing*. Understanding Implicit Bias and Policing Symposium. Sheffield, England.
- Glaser, J. (2018, April 3). *Implicit Bias: The Science & the Implications*. Federal Southern District of California Judicial Conference. San Diego, CA.
- Glaser, J. (2018, Jan. 3). *Implicit Bias & Policing: The Science & the Implications*. Presentation to the Office of the Inspector General, Los Angeles County, CA.
- Glaser, J., Broadus, J., & Charbonneau, A. (2017, Nov. 15). *An Intra-industry, Inter-agency Policy Review Framework for Law Enforcement*. American Society of Criminology. Philadelphia, PA.
- Glaser, J. (2017, June 24). *Racially Disparate Use of Force: Analytical, Policy, & Operational Implications*. Society for the Psychological Study of Social Issues. Albuquerque, NM.
- Glaser, J. (2017, May 17). *Implicit Bias & Policing: The Science & the Implications*. Presentation to Behavioral Science Services, Los Angeles Police Department.
- Glaser, J. (2017, Apr. 20). *Racially Biased Policing: Causes, Consequences, & Considerations*. Distinguished Lecture Series in Psychology. University of Missouri, Columbia, MO.
- Glaser, J. (2017, Apr. 10). *Psychological, Mathematical, & Collateral Problems with High-Discretion Policing*. RAND Corporation Diversity & Inclusion Seminar Series. Santa Monica, CA.
- Glaser, J. (2016, Dec. 11). *Implicit Bias: Implications for Criminal Justice*. Meeting of the Bay Area Rapid Transit Police Citizen Review Board. Oakland, CA.
- Glaser, J. (2016, Dec. 8). *Implicit Bias: Implications for Criminal Justice*. Annual meeting of the U.S. Attorney's Office for the Northern California District. Oakland, CA.
- Glaser, J. (2016, Nov. 30). *We're Talking About Stop & Frisk Again? Psychological, Mathematical, & Collateral Problems with High-Discretion Policing*. Justice Nerds Lecture Series. John Jay College of Criminal Justice. New York, NY.
- Glaser, J. (2016, Oct. 27). *Race & Perception of Crime: The Psychological Science*. Santa Clara County Police Chiefs and Prosecutors. Monterey, CA.
- Glaser, J. (2016, Oct. 7). *The Psychological Science on Race & Criminal Suspicion; and What Variation in Discretion Can Tell Us About Suspicion*. Race and Policing: Defining the Problem and Developing Solutions. Irvine, CA.
- Glaser, J. (2016, Sep. 16). *Racially Biased Policing: Causes, Consequences, & Considerations*. Rutgers University, Newark Psychology Colloquium. Newark, NJ.
- Glaser, J. (2016, June 25). *Conceptualizing, Conducting, & Sharing Policy-Relevant Psychological Science*. Society for the Psychological Study of Social Issues annual meeting. Minneapolis, MN.
- Glaser, J. (2016, Mar. 4). *Understanding Implicit Bias*. 21st Annual National Conference of CJA Panel Attorney District Representatives. San Francisco, CA.
- Glaser, J. (2016, Feb. 10). *The Causes and Consequences of Racial Bias in Law Enforcement*. Princeton University Inequality Science Series. Princeton, NJ.

- Glaser, J., Spencer, K., & Charbonneau, A. (2016, Jan. 30). *Race, Stereotypes, Perception, & Discretion: Causes of Disparate Policing*. Society of Personality and Social Psychology annual convention. San Diego, CA.
- Glaser, J. (2016, Jan. 28). *The Role of Departmental- and Officer-level Discretion in Racially Disparate Policing*. Social Psychology & Law Preconference at the Society of Personality and Social Psychology annual convention. San Diego, CA.
- Glaser, J. (2015, Oct. 2). *Suspect Race: Causes and Consequences of Biased Policing*. UC Berkeley Homecoming Cal Day. Berkeley, CA.
- Glaser, J. (2015, Sept. 25). *Why, How, and When to Assert Your Expertise*. Society of Experimental Social Psychology Annual Conference. Denver, CO.
- Glaser, J. (2015, Sept. 20). *Racial Bias in Policing: Psychological Causes and Policy Implications. Keynote Address*. New York State Psychological Association Forensic Division Conference. New York, NY.
- Glaser, J. (2015, Sept. 18). *Implicit and Explicit Racial Bias and Legal Decisionmaking*. Perspectives on Race & Ethnicity for Capital and non-Capital Defense Lawyers. New York, NY.
- Glaser, J. (2015, September 2). *Policy Implications of the Psychological Causes of Biased Policing*. Political Psychology Preconference, American Political Science Association Conference. San Francisco, CA.
- Glaser, J. (2015, June 2). *Psychological Causes of Racial Bias in Use of Force*. Mind Science Conference. Oakland, CA.
- Glaser, J. (2015, April 7). *Biased Policing: Causes and Consequences*. Seminar for congressional staff. U.S. Congress, Washington, DC.
- Glaser, J. (2015, Feb. 26). *Biased Policing: Causes and Consequences*. Keynote address for 21st Century Policing panel at California Lutheran University, Thousand Oaks, CA.
- Glaser, J. (2015, Feb. 10). *Implicit Bias and Policing*. Informational Hearing on Law Enforcement and Community Trust in California. California Assembly and Senate Public Safety Committees. Sacramento, CA.
- Glaser, J. (2014, Dec. 12). *On Discretion*. New Directions in Law & Psychology. Honolulu, HI.
- Glaser, J. (2014, June 29). *We Shouldn't Be Surprised: Implicit Bias and Law Enforcement*. Society for the Psychological Study of Social Issues, Portland, OR.
- Glaser, J. (2014, June 27). *SPSSI's Policy Committee: Effecting Action on Priorities*. Society for the Psychological Study of Social Issues, Portland, OR.
- Spencer, K.B., Kariyawasam, P., & Glaser, J. (2014, June 27). *Implicit Motivation to Control Prejudice and Use of Force*. Society for the Psychological Study of Social Issues, Portland, OR.
- Glaser, J. (2014, May 8). *How Implicit Bias Influences Judgments and Decisions*. Panel on Subliminal Influences on Decisionmaking. Third U.S. Judicial Circuit Annual Conference. Hershey, PA.
- Glaser, J. (2013, March 8). *Suspect Race: Causes and Consequences of Racial Profiling*. Tufts University Diversity Science Colloquium Series, Medford, MA.
- Glaser, J. (2013, January 17). *Racial Profiling*. Law & Social Psychology Preconference: Society of Personality & Social Psychology, New Orleans, LA.
- Glaser, J. (2012, July 12). *Implicit Motivation to Control Prejudice: Implications for Standards of Intent*. Conference on Implicit Bias and Philosophy. Sheffield, England.

- Glaser, J. (2012, June 22). Keynote address: *Racial Profiling: A Case Study in Connecting Psychology and Public Policy*. Society for the Psychological Study of Social Issues, Charlotte, NC.
- Glaser, J. (2012, June 14). *Motivation to Control Prejudice: No Intent to Discriminate vs. Intent to Not Discriminate*. Conference on "Implicit Bias Across the Law," Harvard University, Cambridge, MA.
- Spencer, K., Sehovic, S., Park, S.H., & Glaser, J. (2012, January 26). *Effectiveness of stereotype extinction training on spontaneous discriminatory behavior*. Poster presented at the Society of Personality & Social Psychology, San Diego, CA.
- Martin, K.D., Kahn, K.B., & Glaser, J. (2010, January 30). *Sentence Severity, Defendant Race and Concerns Over Wrongful Convictions and Acquittals*. Poster presented at the Society of Personality & Social Psychology, Las Vegas, NV.
- Horner, E., Glaser, J., & Park, S.H. (2010, January 28). *Implicit and Explicit Motivation to Control Prejudice and their Relations to Self-Esteem*. Poster presented at the Society of Personality & Social Psychology, Las Vegas, NV.
- Glaser, J. (2009, November 5). *Counterproductive Effects of Stereotyping and Prejudice on Crime Mitigation: Experimental Evidence*. Association of Public Policy Analysis and Management, Washington, DC.
- Glaser, J. (2008, October 22). *Implicit Motivation to Control Prejudice and Discrimination*. Person Memory Interest Group, Petaluma, CA.
- Finn, C., & Glaser, J. (2008, April). *Spillover Effects of Felon Disenfranchisement and Racial Profiling*. Midwest Political Science Association, Chicago, IL.
- Glaser, J. (2008, February). *Implicit Motivation to Control Prejudice and Discrimination*. Society for Personality and Social Psychology, Albuquerque, NM.
- Glaser, J. (2007, November 10). *Considering Unintentional Thoughts, Attitudes, & Behaviors in Policy Choices*. Association of Public Policy Analysis & Management, Washington, DC.
- Glaser, J. (2007, September 6). *Implicit Stereotyping, Prejudice, and Egalitarian Motives: Social Psychology's Emphasis on the Intent to Not Discriminate*. Constructing Inequality: The Relevance of Social Science for Anti-discrimination Law, Institute for the Study of Social Change & Boalt Hall School of Law, Berkeley, CA.
- Glaser, J. (2007, August 17). *Democracy and Disenfranchisement*, discussant for symposium. American Psychological Association, San Francisco, CA.
- Kahn, K.B., & Glaser, J. (2007, June 8). *The Effect of the Death Penalty on Jurors' Judgments of Guilt*. American Society for Trial Consultants, Long Beach, CA.
- Glaser, J. (2007, May 8). *Implicit Motivation to Control Prejudice and Discrimination*. Psychology Colloquium, Northwestern University, Evanston, IL.
- Glaser, J. (2007, May 7). *The Efficacy of Racial Profiling: A Mathematical, Logical, and Psychological Analysis*. Research Seminar of the American Bar Foundation. Chicago, IL.
- Glaser, J. (2007, April 12). *This Is Your Brain on Bias: Perception, Memory, and Unintended Discrimination*. Symposium on Fairness and Equity Issues in Child Welfare Training and Education. University of California, Berkeley.
- Glaser, J. (2007, February 26). *Implicit Motivation to Control Prejudice and Discrimination*. Social Psychology Colloquium, University of California, Davis.
- Glaser, J. (2007, February 21). *Implicit Motivation to Control Prejudice and Discrimination*. Institute of Personality and Social Research Colloquium, University of California, Berkeley.

- Glaser, J. (2006, October 27). *Implicit Motivation to Control Prejudice and Discrimination*. Social Psychology Colloquium, Simon Fraser University, Vancouver, BC.
- Glaser, J. (2006, October 20). *Candidate Emotionality*. American National Elections Studies/American Psychological Association Conference on the Psychology of Voting, Duke University, NC.
- Glaser, J., & Kahn, K.B. (2006, June 24). *Effect of Possibility of Death Sentence on Conviction Rates*. Society for the Psychological Study of Social Issues, Long Beach, CA.
- Park, S.H., Glaser, J., & Knowles, E.D. (2006, Jan. 28). *Implicit Motivation to Control Prejudice (IMCP) as a Moderator of Resource Depletion on Automatic Discrimination*. Poster presented at the Society of Personality and Social Psychology, Palm Springs, CA.
- Glaser, J. (2005, June 16). *Racial Profiling: Mathematical, Logical, Psychological, and Political Considerations*. Psychology Colloquium Series, Rand Corporation, Santa Monica, CA.
- Glaser, J., Knowles, E.D., & Park, S.H. (2005, May 27). *Implicit Motivation to Control Prejudice and Discrimination*. American Psychological Society, Los Angeles, CA.
- Knowles, E. D., Glaser, J., & Park, S.H. (2005, January 22). *Implicit Motivation to Control Prejudice and Unintended Discrimination*. Society of Personality and Social Psychology, New Orleans, LA. (Glaser, J., symposium chair.)
- Glaser, J. (2004, November 10). *Intergroup bias and inequity: Psychological sources, policy attitudes, and legitimizing beliefs*. Departmental colloquium, Stanford University Department of Psychology, Stanford, CA.
- Glaser, J. (2004, September 24). *The Efficacy of Racial Profiling: A Mathematical, Logical, and Psychological Analysis*. Policing Racial Bias Conference, Stanford University, Stanford, CA.
- Glaser, J., Kahn, K. B., & Durant, S. (June 27, 2004). *Possibility of Death Sentence, Defendant Race, and Jurors' Judgments*. Poster presented at the Society for the Psychology Study of Social Issues. Washington, DC.
- Tapias, M. P., & Glaser, J. (June 27, 2004). *Implicit Stigma Attitudes as Predictors of Psychological Well-Being*. Poster presentation at the Society for Psychological Study of Social Issues, Washington, DC.
- Tapias, M. P., Glaser, J., & Keltner, D. (2004, January 30). *Discrete Emotion Responses to Subliminal Priming of Outgroups*. Poster presented at the Society of Personality and Social Psychology. Austin, TX.
- Glaser, J. (2003, September 10). *Racial Profiling: Psychological, Logical, and Mathematical Concerns*. Institute of Personality and Social Psychology Colloquium Series. Berkeley, CA.
- Glaser, J. (2003, September 9). Expert testimony at Amnesty International USA national hearings on racial profiling. Oakland, CA.
- Glaser, J. (2003, June 13). *Racial Profiling and Counter-terrorism*. City Commons Club. Berkeley, CA.
- Glaser, J. (2003, May 28). *Profiling and the Question of Intent*. Implicit Social Cognition and the Law: An Exploratory Seminar. Radcliffe Institute for Advanced Study, Harvard University. Cambridge, MA.
- Glaser, J. (2003, May 14). *The Efficacy and Effect of Racial Profiling*. UC Santa Cruz Social Psychology Speakers Series. Santa Cruz, CA.
- Glaser, J. (2003, May 13). *Psychological Errors and Logical Pitfalls in Racial Profiling*. Paper presented at National Academy of Sciences meeting on Screening for Terrorists. Washington, DC.



- Kahn, K. B., Thein, S., Glaser, J., & Kwan, V. (2003, Feb. 7). *Implicit Learning of Group Membership*. Poster presented at the Society of Personality and Social Psychology, Los Angeles, CA.
- Glaser, J. (2002, June 29). *Stereotype-based Discrimination in the New Millenium: Racial Profiling Before and After September 11*. Paper presented at the Society for the Psychological Study of Social Issues, Toronto, Canada.
- Glaser, J. (2002, Apr. 20). *Racial Profiling Before and After September 11: Psychological and Logical Considerations*. Invited paper presented at the Northern District of California Judicial Conference, Santa Cruz, CA.
- Tapias, M.P., & Glaser, J. (2002, April 13). *Implicit and Explicit Attitudes about Stigma, Identity, and Rejection*. Poster presented at the Western Psychological Association, Irvine, CA.
- Glaser, J. (2002, Mar. 15). *Current Topics in Social Cognition: Nonconscious Attitudes, Stereotypes, Prejudice, and Motivation*. Invited colloquium at the Institute for Cognitive and Brain Sciences, Berkeley, CA.
- Glaser, J. (2002, Feb. 19). *Stereotype-Based Discrimination in the New Millenium: Racial Profiling Before and After September 11*. Invited colloquium at the Center for the Study of Law and Society, Berkeley, CA.
- Tapias, M. P., Glaser, J., & Keltner, D. (2002, Feb. 1). *Emotions and prejudice: Beyond a unidimensional, evaluative model of intergroup affect*. Poster presented at the Society of Personality and Social Psychology, Savannah, GA.
- Glaser, J. (2001, November 2). *Racial profiling: Psychological antecedents and social consequences*. Paper presented at the Association of Public Policy and Management, Washington, DC.
- Glaser, J. (2001, May 15). *On the conditionality of automatic evaluation: Evidence from "reverse priming" findings*. Paper presented at a Special Interest Meeting on Affective Priming and Implicit Stereotyping, Lignely, Belgium.
- Glaser, J. (2000, June 16). *Racial profiling: A self-fulfilling process*. Paper presented at the Society for the Psychological Study of Social Issues convention, Minneapolis, MN.
- Glaser, J., & Banaji, M.R. (2000, Feb. 5). *Strange currents: Reversals in automatic evaluation*. Paper presented in symposium: *The ebb and flow of automatic evaluation: Its nature and consequences*, Chair: Jack Glaser, Co-chair: Mahzarin R. Banaji, at the Society of Personality and Social Psychology convention, Nashville, TN.
- Glaser, J., & Banaji, M.R. (1999, June 6). *Reverse priming in automatic evaluation: Evidence for unconscious correction for bias*. Paper presented at the American Psychological Society convention, Denver, CO.
- Glaser, J., & Banaji, M.R. (1998, June 19). *Contrast Effects in Evaluative Priming: Evidence for Unconscious Motivation to Control Prejudice?* Poster presented at the Society for the Psychological Study of Social Issues convention, Ann Arbor, MI.
- Glaser, J., & Green, D.P. (1998, Feb. 16). *Hovland & Sears Revisited: An Overextension of the Frustration-Aggression Hypothesis*. Paper presented in the Yale Social Psychology Speakers Series, New Haven, CT.
- Stroud, L., Glaser, J., & Salovey, P. (1997, May 24). *The effects of partisanship and candidate emotionality on political judgment*. Poster presented at the American Psychological Society convention, Washington, DC.

- Glaser, J. & Banaji, M.R. (1997, May 9). *Unconscious Prejudice: Subliminal Activation of Race Bias*. Paper presented at the Midwestern Psychological Association convention, Chicago, IL.
- Glaser, J. (1997, April 29). *Implicit Stereotyping and Prejudice*. Paper presented in the Yale Center for the Study of Race, Inequality, & Politics Speakers Series, New Haven, CT.
- Banaji, M.R., Blair, I.V., & Glaser, J. (1996, August 13). *Stereotypes, Prejudice, and Discrimination: Automatic and Controlled Processes*. Symposium paper scheduled, but not presented, American Psychological Association convention, San Francisco, CA.
- Glaser, J., Banaji, M.R., & Greenwald, A.G. (1996, July 1). *Automatic Prejudice: Evaluative Priming of Race Categories*. Poster presented at the American Psychological Society convention, New York, NY.
- Green, D.P., Abelson, R.P., Garnett, M., Glaser, J., Rich, A., & Richmond, A. (1996). *Cultural encroachment and hate crime: An ecological analysis of crossburnings in North Carolina*. Paper presented at Annual Meeting of the American Criminal Justice Society, Boston, MA.
- Glaser, J. (1995, April 10). *Automatic Activation of Racial Attitudes*. Paper presented in the Yale Social Psychology Speakers Series, New Haven, CT.

### **Organizational Activities**

Governing Council, Society for the Psychological Study of Social Issues (2013-2016)  
Chair, Policy Committee, Society for the Psychological Study of Social Issues (2012-2016)  
Board of Directors: Center for Policing Equity (2013-)  
Research Advisor, Perception Institute (2016-)  
Committee for the Protection of Human Subjects, UC Berkeley (2012-2016)  
Faculty Board, The Greater Good Science Center, UC Berkeley (2011-2016)  
Ad Hoc Reviewer: American Psychologist; American Journal of Political Science; American Political Science Review; Analyses of Social Issues and Public Policy; Basic & Applied Social Psychology; Behavioral Science & Policy; Cognition; Cognition & Emotion; Critical Criminology; Emotion; European Journal of Social Psychology; Experimental Psychology; Group Processes & Intergroup Relations; Journal of Experimental Social Psychology; Journal of Personality; Journal of Personality & Social Psychology; Journal of Policy Analysis and Management; Law & Human Behavior; Law & Policy; National Science Foundation; Personality and Social Psychology Bulletin; Perspectives on Psychological Science; PLOS ONE; Police Quarterly; Policy Studies Journal; Psychological Science; Review of General Psychology; Russell Sage Foundation; Social Cognition; Social Justice Research; Social Problems; Social and Personality Psychology Compass; Social Psychological and Personality Science; Time-sharing Experiments for the Social Sciences  
Editorial Boards: Basic & Applied Social Psychology (2009-2013); Social Issues & Policy Review (2015-present); Journal of Social Issues (2018-present)  
Student Conduct Committee, UC Berkeley (2010-11)  
Advisory Committee, Survey Research Center, UC Berkeley (2008-2010)  
Advisory Committee, *PolicyMatters Journal* (2003-2013)  
Faculty Member, Institute of Personality & Social Research, UC Berkeley  
Faculty Affiliate, Department of Psychology, UC Berkeley  
Faculty Affiliate, Center for the Study of Law & Society, UC Berkeley  
Teaching Faculty, California Judicial Education & Research's Continuing Education Program  
Student Diversity & Academic Development Committee, UC Berkeley (2006-2008)  
Junior Scholars Committee, Society for the Psychological Study of Social Issues, 2004-2007

Executive Committee, Yale Graduate School of Arts & Sciences, Spring 1998  
Steering Committee (Acting Chair, Spring 1997), Yale Graduate Student Assembly, 1997-98

**Non-Academic Professional Experience**

Director of Development & Finance, St. John's Educational Thresholds Center, San Francisco, CA (1991-92)

Development Coordinator (1989-90), Development Administrator (1988-89), Development Assistant (1987-88), San Francisco Education Fund, San Francisco, CA