

ELIZABETH LINOS

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Education

2011- 2016 Ph.D. in Public Policy, Harvard University
2003 – 2007 A.B. in Government & Economics, *magna cum laude with highest honors*,
Harvard University

Experience

2017 - **Goldman School of Public Policy, UC Berkeley**
 Assistant Professor of Public Policy

Behavioral Insights Team

2015 - 2017 *VP, Head of Research and Evaluation, North America*
2014 - 2015 *Senior Advisor*

2009 - 2011 **Prime Minister's Office, Greece**
 Policy Advisor

2007 - 2009 **Jameel Poverty Action Lab (J-PAL)**
 Research Assistant / Project Manager

Publications

Linós E., Quan LT., Kirkman, E. 2020. [Nudging Early Reduces Administrative Burden: Three Field Experiments to Improve Code Enforcement](#). *Journal of Policy Analysis and Management* 39: 243-265

Bhanot, S.P. and **Linós, E.**, 2020. [Behavioral Public Administration: Past, Present, and Future](#). *Public Administration Review*, 80(1), pp.168-171.

Linós E., Riesch N. 2020. [Thick Red Tape and the Thin Blue Line: A Field Study on Administrative Burden in Police Recruitment](#). *Public Administration Review* 80 (1), 92-103

Nead K., **Linós E.**, Vapiwala N. 2019. [Increasing Diversity in Radiation Oncology: A Call to Action](#). *Advances in Radiation Oncology*. 4 (2), 226

Halley M., Rustagi A., Torres J., **Linós E.**, Plaut V., Mangurian C., Choo E., Linós E. 2018. [Physician Mothers' Experience of Workplace Discrimination: A Qualitative Analysis](#). *British Medical Journal (BMJ)*. 363:k4926

Linós E., Reddy V., and Rothstein J. 2018. [Increasing Take-up of Cal Grants](#). In [Designing Financial Aid for California's Future](#). *The Institute for College Access and Success (TICAS) Research Report*. November.

Linós E. 2018. [Simple Changes to Job Ads Can Help Recruit More Police Officers of Color](#). *Harvard Business Review*. April 3.

Riano N.S., Linós E., Accurso E.C., Sung D., **Linós E.**, Simard J.F. and Mangurian, C., 2018. [Paid Family and Childbearing Leave Policies at Top US Medical Schools](#). *Journal of the American Medical Association (JAMA)*, 319(6), pp.611-614.

Linós E., 2018. [More Than Public Service: A Field Experiment on Job Advertisements and Diversity in the Police](#). *Journal of Public Administration Research and Theory*, 28(1), pp.67-85.

Linós E., Reinhard J., and Ruda S., 2017. [Levelling the playing field in police recruitment: Evidence from a field experiment on test performance](#). *Public Administration*, 95(4), pp.943-956.

Hauser O., **Linós E.**, Rogers T. 2017 [Innovation with Field Experiments: Studying Organizational Behaviors in Actual Organizations](#). *Research in Organizational Behavior*.
<https://doi.org/10.1016/j.riob.2017.10.004>

Linós E. 2016. [Nudging Inwards: Using Behavioral Science to Improve the Government Workforce](#). *Oxford Government Review* (1).

Linós E., Reinhard J. 2015. [A Head for Hiring: The Behavioural Science of Recruitment and Selection](#). *Chartered Institute for Professional Development (CIPD) Research Report*.

Linós E. 2013. [Do Randomized Social Programs Shift Votes? Experimental Evidence from the Honduran PRAF](#). *Electoral Studies*. 32(4):864-874.

Linós E., **Linós E.**, Colditz G. 2007. [Screening Programme Evaluation Applied to Airport Security](#). *British Medical Journal*. 335:1290-1292.

Working Papers (Selected)

RCTs to Scale: Comprehensive Evidence from Two Nudge Units [with Stefano Dellavigna]

Nudging Take-up of the Earned Income Tax Credit: Evidence from Multiple Field Experiments [with Aparna Ramesh, Jesse Rothstein, and Matt Unrath]

Belonging Affirmation Reduces Burnout Among Front Line Workers [with Krista Ruffini and Stephanie Wilcoxon]

When Working from Home Changes Work at the Office: Measuring the Impact of Teleworking on Organizations.

Peaceful Minds for Policy Makers: A Randomised Controlled Trial of Mindfulness Training for High Potential Civil Servants. [with Joanne Reinhard]

Curbing Adult Student Attrition: Evidence from a Field Experiment.” [with Mike Luca, Raj Chande and others]

The Referendum Mismatch: Community Diversity and the Politics of Public Goods Provision

Ongoing Projects (Selected)

Measuring the workplace experiences of physician moms [with Meghan Halley, Reshma Jaggi, Eleni Linos, Christina Mangurian, Urmimala Sankar, and others]

Understanding Burnout in Corrections [with Amy Lerman]

Improving persistence and employment outcomes for job seekers [with Jessica Lasky-Fink and Aparna Ramesh]

You Belong in College [with Vikash Reddy and Jesse Rothstein]

Who Talks? [with Sanaz Mobasseri]

Invited Talks and Presentations (Selected)

2020	Public Management Research Conference (cancelled due to covid-19)
	Midwest Political Science Association (cancelled due to covid-19)
	UC Berkeley (Psychology and Economics Seminar)
2019	Law Enforcement Recruitment and Retention Forum
	World Health Organization
	Google
	Behavioral Exchange (BX) Conference
	Public Management Research Conference
	Code for America Summit
	Government Accountability Office
	UC Berkeley (Xlab Conference)
	UC Berkeley (Psychology and Economics Seminar)
	UC Berkeley (Goldman School of Public Policy Seminar)
2018	UC Berkeley (Research Workshop in American Politics Seminar)
	University of British Columbia, Vancouver
	BIG Difference BC Conference (Keynote)
	George Washington University (Symposium on Administrative Burden)
	UC Berkeley (Psychology and Economics Seminar)
	UC Berkeley (School of Social Welfare)

2017	Woodrow Wilson School, Princeton University La Follette School of Public Affairs, University of Madison-Wisconsin Behavioral Exchange (BX) Conference National Association for Welfare Research and Statistics (NAWRS) Research Academy. Blavatnik School of Government, Oxford University Athens Behavioral Economics and Experimental Social Sciences (ABEESS) Conference
2016	APPAM Spring Conference Siegelvision Call for Clarity Conference Behavioral Science Policy Association (BSPA) Conference Woodrow Wilson School, Princeton University Harvard University
2015	NASPAA Conference London Business School European Group for Organization Studies (EGOS) Conference Woodrow Wilson School, Princeton University Blavatnik School of Government, Oxford University
2014	APPAM Conference (Poster) NASPAA

Grants, Awards and Fellowships

2019	Institute for Research and Labor Employment (IRLE) Research Grant Best Paper Award, Academy of Management Conference, Public and Non Profit (PNP Division) Jameel Poverty Action Lab (J-PAL) Research Grant Diana Strandberg Fund Research Grant
2018	Center for Equity, Gender, and Leadership (CEGL) Research Grant
2017	Institute for Research on Labor and Employment (IRLE) Research Grant
2015	European Group for Organizational Studies (EGOS) Best Paper Award
2013	Taubman Center Doctoral Fellowship on Urban Policy and Governance Fellowship
2012	Inequality and Social Policy Fellowship
2007	Philo Sherman Bennett Award 2007
2006	David Rockefeller Center for Latin American Studies Fellowship
2006	University Committee on Human Rights Studies Grant
2006	Saloma Fund Grant
2005	Weissman Fellowship

Teaching and Service

2020	Introduction to Policy Analysis (UC Berkeley)
2018, 2019	Behavioral Science for Public Policy (UC Berkeley)

2017, '19, '20	Public Management and Policy Implementation (UC Berkeley)
2013, 2014	The Future of Globalization: Issues, Actors, and Decisions (Harvard University) Head Teaching Fellow for Larry Summers and Robert Lawrence
2012, 2013	Analytic Frameworks for Policy (Harvard University) Teaching Fellow for Richard Zeckhauser
2012	The Future of Globalization: Issues, Actors, and Decisions (Harvard University) Teaching Fellow for Larry Summers and Lant Pritchett

Government Collaborations (selected) Mayor's Office of Los Angeles; City and County of Denver; California Franchise Tax Board; Washington Employment Securities Department; American Corrections Association; California Student Aid Commission; Oakland Police Department; University of California Police Departments;

Editorial Board Member for *Public Administration Review*

Reviewer for *Science, Quarterly Journal of Economics, American Economic Review, Journal for Public Administration Research and Theory, Public Administration Review, Organizational Behavior and Human Decision Processes, Journal for Behavioral Public Administration, International Public Management Journal, Electoral Studies, World Development, and others.*